

**Iowa State University**  
**College of Human Sciences**  
**Department of Educational Leadership & Policy Studies**  
**Professor and Chair**

Iowa State University invites nominations and applications for the position of Professor and Chair, Department of Educational Leadership and Policy Studies (ELPS). We seek a candidate who is committed to leadership and administration of a department that is research- and grant-productive; dedicated to quality teaching and learning; and ready to serve the University, local community, and larger profession.

The Department of Educational Leadership and Policy Studies is a graduate department at Iowa State University and is one of six departments in the College of Human Sciences, with 18 tenure-track faculty, 4 clinical faculty and 11 staff. The annual operating budget for the department is currently \$6 million. The Department of Educational Leadership and Policy Studies hosts the state's premier educational administration program, a nationally renowned higher education program, one of the premiere national programs in the country for Community College leadership, the Research Institute for Studies in Education (RISE), and the country's only center dedicated to K-12 technology leadership issues (CASTLE). The department also has the most diverse faculty and student body at the university. Currently, 322 graduate students are enrolled in programs in educational administration, higher education, student affairs, research and evaluation, and a concentration in social justice. The Department has the highest concentration of faculty members in the field of higher education, more than any other department in the nation. In 2008, faculty generated over \$6 million in external funding.

The College of Human Sciences' vision relates to expanding human potential and improving the quality of life for individuals, families, consumers, and communities. The College has a long history of research excellence and public service and features programs in K-12 and higher education; curriculum and instruction; family and consumer sciences and education; apparel merchandising and design; hotel, restaurant, and institution management; child, adult, and family services; human development and family studies; family finance, housing and policy; kinesiology and human performance; food science, culinary science, dietetics, and nutritional sciences.

Iowa State University of Science and Technology is a public land grant institution with over 27,000 students as well as 7,000 faculty and staff. It is a member of the Association of American Universities and is a Carnegie Research University (very high research activity). Researchers received \$305 million in sponsored funding during the 2009 fiscal year. The American Association of Landscape Architects recently honored ISU's beautiful campus by including it on its centennial list of great sites. Ames, a community of 50,000 people in which ISU is located, is recognized as one of the most livable small cities in the nation. The larger metropolitan area of Des Moines and its international airport are about 30 minutes away.

**Job description:** Lead the department toward increased national and international recognition. Provide academic leadership for research, teaching, and outreach. Mentor, support, and evaluate faculty. Lead faculty in shared governance. Manage fiscal and personnel resources. Maintain an active, programmatic line of scholarship. Teach

graduate courses in area of expertise, if desired. Develop interdepartmental, college, and university partnerships. Guide on-going strategic planning for the department. Promote alumni and public relations initiatives and fundraising. Advocate for the department and faculty with internal and external stakeholders.

**Required qualifications:** Established record of research, teaching excellence, and service commensurate with the rank of Professor with tenure; earned doctorate in Educational Leadership and Policy Studies or a related field; demonstrated support for diversity and inclusion; and collaborative leadership style.

**Preferred qualifications:** Previous leadership experience in higher education, experience that demonstrates: value of interdisciplinary work, dedication to land grant philosophy, commitment to teaching excellence, and dedication to outreach. Experience in networking with external constituencies, commitment to the principle of shared governance, and visible, active leadership within and outside the university. Established record of scholarship with exemplary record of external funding. The Chair reports to the Dean of the College of Human Sciences. This 12-month position has a proposed starting date of July 1, 2010 or earlier and is a fiscal year appointment with competitive salary commensurate with qualifications and experience.

All interested, qualified persons are encouraged to apply online for this position by visiting [www.iastatejobs.com/applicants/Central?quickFind=77934](http://www.iastatejobs.com/applicants/Central?quickFind=77934) and clicking "Apply for this Vacancy." Candidates should submit a letter of application addressing the qualifications and expectations noted above; current curriculum vitae; and the names, addresses, e-mail, and telephone numbers of five persons who may serve as references. Review will begin on January 11 and continue until the position is filled. The search is confidential and references will be contacted after initial screening and only after the candidate has given permission. If you have questions or nominations regarding this vacancy, please e-mail Corly Brooke, Search Committee Chair, [cbrooke@iastate.edu](mailto:cbrooke@iastate.edu) or call 515 294-4719. If you have questions regarding the application process, please e-mail [employment@iastate.edu](mailto:employment@iastate.edu) or call 515-294-8917.

For additional information, please visit these sites:

- Iowa State University – [www.iastate.edu](http://www.iastate.edu)
- College of Human Sciences – [www.hs.iastate.edu](http://www.hs.iastate.edu)
- Department of Educational Leadership and Policy Studies - <http://www.elps.hs.iastate.edu/>
- Ames Convention & Visitors Bureau- <http://www.visitames.com/>

*Iowa State University is an Affirmative Action employer and will take action to ensure that employment practices are free of discrimination. Iowa State University is committed to achieving excellence through a diverse workforce. Iowa State University does not discriminate on the basis of race, color, age, religion, national origin, sexual orientation, gender identity, sex, marital status, disability, or status as a U.S. veteran. Women and minorities are highly encouraged to apply for all employment opportunities. Inquiries or questions regarding our non-discrimination policy can be directed to Carla R. Espinoza, Director of Equal Opportunity and Diversity and ADA Coordinator, 3750 Beardshear Hall, Ames, IA 50011 or by phone at (515) 294-6458.*