



# West Virginia University

## Dean of the College of Human Resources and Education

West Virginia University invites applications and nominations for the position of the Dean of the College of Human Resources and Education. The Dean will provide energetic and visionary leadership, as well as collaborative administrative guidance and advocacy for the mission of the College as we engage scholarly inquiry that informs and is informed by excellence in teaching and community engagement.

WVU ([www.wvu.edu](http://www.wvu.edu)) is the state's major research university and is classified as a Carnegie *Foundation Research University (High Research Activity)*. WVU offers 191 degree programs at the bachelor, master, doctoral, and professional level of study through 14 colleges and schools. Funding from externally sponsored programs currently exceeds \$140 million annually. Enrollment is approximately 30,000 students. The College of Human Resources and Education is located on the Evansdale campus, which is the site of a \$159.5 million multi-year building plan.

WVU is located in Morgantown, WV, a vibrant university town that enjoys a reasonable cost of living, world-class healthcare, a strong commitment to education, exciting recreation and art facilities, and a strong business community. Morgantown has been ranked more than once as one of the top three small cities in the East ([www.morgantown.com](http://www.morgantown.com)) and was named by the National Trust for Historic Preservation to its 2007 list of America's Dozen Distinctive Destinations. Major cities are within driving distance: Pittsburgh is approximately 1.25 hours away, and Cleveland, Columbus, and Washington, DC are no more than 3.5 hours from Morgantown.

The College of Human Resources and Education (<http://www.hre.wvu.edu>) has a two-fold mission: 1) the Professional Education programs provide the continuum of preparation needed for individuals to develop into highly qualified teachers, counselors, and administrators; 2) the Human Resources programs prepare professionals for their roles in clinical, educational, and research settings. The College also plays a major role in preparing leadership personnel for public schools, human services agencies, and higher education in the state, region, nation, and around the world through its doctoral programs. These programs include a Ph.D. in Communication Sciences & Disorders, an APA-accredited Ph.D. in Counseling Psychology, a Ph.D. in Education (Interdisciplinary), Ed.D.'s in Curriculum and Instruction, Educational Leadership Studies, Instructional Design and Technology, and Special Education, and an Au.D. in Audiology. The College has an approximate enrollment of 799 undergraduate majors and 1339 graduate students. Currently, the College has 80 full-time tenured and non-tenured faculty and 37 classified staff in five academic departments: 1) Counseling, Rehabilitation Counseling, and Counseling Psychology; 2) Curriculum & Instruction/Literacy Studies; 3) Special Education; 4) Speech Pathology and Audiology; and 5) Technology, Learning, and Culture. Other programs that support the mission of the college include: The Center for Democracy & Citizenship Education, the Center for Student Advising & Records, the Program Evaluation & Research Center, the International Center for Disability Information, the Job Accommodation Network, the Office for Diversity & Global Initiatives, the Teaching & Learning Technologies Center, the WVU PK-20 Collaboratives, the WVU Speech Center, and the WVU Hearing Center.

**RESPONSIBILITIES:** The Dean is the Chief Academic and Administrative Officer of the College of Human Resources and Education and reports directly to the Provost and Vice President for Academic Affairs. The Dean is responsible for the leadership and management of all academic, research, and service efforts; strategic planning, curriculum development, and evaluation; faculty and staff development and evaluation; fundraising; and external relations, including advocacy and representation of the College within the University and in the State.

**QUALIFICATIONS:** The successful candidate will have academic credentials in a discipline and academic achievements appropriate for appointment as a tenured full professor in one of the departments in the College; a record of administrative and academic leadership success in higher education; strong budgeting and financial planning experience; a record of innovative program development; evidence of effective oral, written, and interpersonal communication skills; an understanding of and commitment to advocacy for teacher education and human resource components of the College; demonstrated commitment to transparency and shared governance; and an entrepreneurial spirit for special initiatives and collaborative efforts.

Candidates are also expected to have a nationally recognized record of publications; experience in the securing of external funding, including knowledge of administrative aspects and support needed once external funds are secured experience establishing and maintaining collaborative relationships within and beyond the university for both administrative and fundraising purposes; a commitment to diversity and social justice promoting a respectful work environment; and high level administrative experience at large comprehensive research universities.

**APPLICATION:** Screening of application materials will begin on January 4, 2012 but applications will continue to be accepted until the position is filled. The starting date of this position is July 1, 2012. Inquires may be made with Deborah Brown-Ebert, Special Assistant, Office of the Provost, West Virginia University, telephone number (304) 293-2530. Electronic applications are expected and should be directed to [DLBrown@mail.wvu.edu](mailto:DLBrown@mail.wvu.edu) with subject: HR & E Dean. The application package should include: 1) a cover letter describing how the candidate's background and experiences match with those described in the announcement, 2) a professional list of five references including the e-mail addresses and phone numbers of references, and 3) a complete professional resume.

West Virginia University is an Equal Opportunity, Affirmative Action Employer and the recipient of an NSF ADVANCE award for gender equity. WVU is strongly committed to diversity and welcomes nominations and applications from all qualified individuals.