



**Department Chair/Professor
Department of Child, Youth and Family Studies
College of Education and Human Sciences
University of Nebraska-Lincoln**

The Department of Child, Youth and Family Studies (CYAF) is seeking a chairperson who aspires to lead a thriving nationally and internationally-known faculty with multi-disciplinary expertise in child development and family relationships. CYAF has built effective partnerships in teaching, research, and engagement within Lincoln, across Nebraska, nationally, and internationally. The department offers undergraduate, master's and doctoral programs in family science, child development/early childhood education, and family and consumer sciences education including distance education programs. The department is situated within the College of Education and Human Sciences and the Institute for Agriculture and Natural Resources (IANR). Graduates are in great demand with almost 100% placement. We are seeking applicants who demonstrate dynamic leadership, and who will foster innovation and growth in our mission to conduct scholarship that will enhance the well-being of children, youth, and families.

The position includes administrative responsibilities as department chair as well as teaching, research/creative activity or Extension as professor, based on the successful applicant's strengths and interests, and the needs of the Department and the College. Anticipated start date is July 2020. For information on the College of Education and Human Sciences, visit <https://cehs.unl.edu/>. For information on the department, visit <https://cehs.unl.edu/cyaf/>.

CYAF is committed to increasing the diversity of its faculty and seeks to attract and retain a high performing and diverse workforce in which employees' differences are respected and valued to better meet the varying needs of the diverse populations we serve. CYAF fosters a diverse and inclusive work environment that promotes collaboration so that all individuals are able to participate and contribute to their full potential.

Responsibilities include:

- 1) Leadership and Administration: a) Provide leadership in the development, implementation, and evaluation of the department's academic programs; b) support research, teaching, Extension, public service, and international programs; c) oversee the direction of the Ruth Staples Child Development Lab and Couple and Family Clinic; d) foster an inclusive culture in which contributions to the team are appreciated and recognized, collaboration and innovation are encouraged and the abilities of all are engaged to fully realize the potential of the team; e) maintain compliance with university, state, and federal regulations including licensing, accreditation, and safety; and f) elevate departmental research, teaching, and Extension.
- 2) Vision: a) synthesize a vision for the department with input from faculty, staff and stakeholders that encompasses all programs, seeks and deploys personnel and financial resources strategically and is continuously examined for relevancy and refreshed as needed; b) provide support and leadership for the faculty's vision for academic, research, and Extension programs; and c) work with faculty in developing and implementing a comprehensive research agenda and plan for enrollment growth, retention, and time to graduation.
- 3) Personnel and Resource Management: a) facilitate and recognize achievement among faculty, staff, and students; b) develop, retain, and attract a diverse faculty and staff within the department; c) coordinate workloads, supervise and evaluate faculty and staff; d) maintain a positive, productive environment; e) support professional development for faculty, staff, and students; f) manage financial and physical resources responsibly to maximize the effectiveness

of these resources; g) develop and administer budgets for the department, child development lab, and Couple and Family Clinic with appropriate input.

4) Communication and Collaboration: a) ensure opportunities are open to all, programs are inclusive of all constituencies and efforts are made to engage diverse audiences, especially those that are traditionally underrepresented; b) maintain strong relationships with members of IANR and Extension; c) foster collaborative efforts within and across the department, college, community, and schools; d) serve as liaison between faculty and university administrators; e) maintain a positive working relationship with program directors at other institutions in the state; and f) facilitate linkages with external groups to strengthen ties with alumni, relevant professionals and organizations, private companies, industry, state and federal agencies, and citizens of Nebraska.

5) Teaching, Research, and Extension or Outreach: engage in academic activities based on applicant's strengths, interests and needs of the department and college.

Minimum qualifications: terminal degree in human development, early childhood education, family science, or a closely related discipline; high quality teaching, research, and extension or outreach skills and a record at a level appropriate to professor rank or associate professor who qualifies for promotion to full professor based on UNL standards for promotion; experience in higher education; and a demonstration of effective management and leadership abilities and excellent communication skills.

Preferred qualifications: achieved the rank of full professor; leadership experience with complex programs; demonstrated interest/skill in working across disciplinary and programmatic boundaries; and demonstrated experience with management of financial and physical resources.

Salary is dependent upon experiences and qualifications. This is a 12-month appointment.

Review of applications will begin November 29, 2019 and continue until the position is filled or the search is closed.

How to Apply: To view details of the position and make application please go to <http://employment.unl.edu>, requisition F_190203. Complete the application and attach the following documents: 1) letter of application that includes a description of qualifications and fit with the position; 2) curriculum vitae; 3) a statement of leadership philosophy; and 4) contact information (mailing address, phone number and email address) for three professional references who can speak to the candidate's abilities to carry out the responsibilities of the job.

For more information, qualified candidates should contact Search Committee Chair, Dr. Nick Pace, 402-472-3910 or CYAFChairSearch@unl.edu.

As an EO/AA employer, qualified applicants are considered for employment without regard to race, color, ethnicity, national origin, sex, pregnancy, sexual orientation, gender identity, religion, disability, age, genetic information, veteran status, marital status and/or political affiliation. See <http://www.unl.edu/equity/notice-nondiscrimination>.